



UAERF League Management Proposal Information Pack Season 2020/2021

UNITED ARAB EMIRATES RUGBY FEDERATION, a Federal Government Entity established by Decree No 21 and No 22 of February 2009 and by the General Authority For Sports and having its principle place of business at Al Mina Oasis Building, Block B, Flat 406B, Box 116699, Al Mina Road, Bur Dubai, Dubai, UAE, including its successors and assigns (UAERF)

The Objective

To Provide details of UAERF League Management Components to whomever interested in taking the role of the "3rd Party League Management Contractor" Season 2020/2021.

The Opportunity

The Opportunity comes after the UAERF receiving notice from (GRM – Gulf Rugby Management) the current League Management Contractor 2019/20 soon to terminate and be replaced with a new League Management.

Major Goals

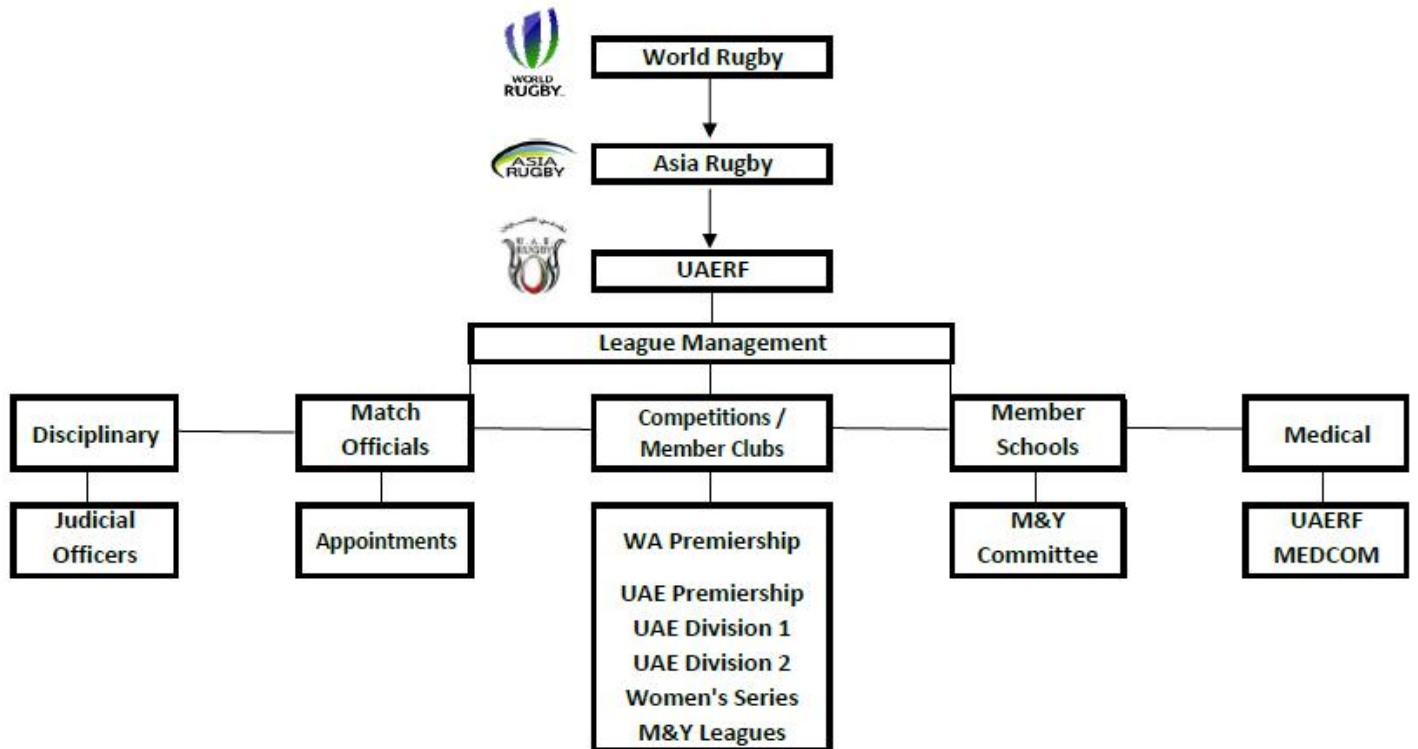
- Goal #1: Set up Season Calendar 2020/2021 no later than 31 August, 2020
- Goal #2: Provide Season 2020/2021 Financial Framework in agreement with all stakeholders

Organogram

League Management requires understanding to all components of Rugby Management in UAE, the following Organogram gives 5 main elements to the current structure to be managed in the best way, ensuring smooth synchronization between everybody leading to successful management

Each element of the structure requires certain responsibilities & level of coordination between all involved parties, the synchronization should ensure smooth operation & communication between\with UAERF, League Management, Clubs, Referees, Judicial Officers, Medical Committee, M&Y Committee Members, Schools Representatives (DASSA\DAPSA)

The Organogram



Responsibilities of the League Management

- League Management is a set of responsibilities towards UAERF, UAE Members Clubs, and all stakeholders, the following part gives a brief on each structure element as to expected performance

Structure Element	Responsibilities
Competitions	<ul style="list-style-type: none"> - Drafting up the Season Calendar - Competitions Rules & Regulations in agreement with UAERF Competitions Rules & Regulations & WR - Organization of Competition Fixtures - Competitions Format - Fixtures Results & League Tables - Players Eligibility & co sanctioning of Players Local Transfers - Co Sanctioning of Clubs Tournaments, Friendlies, host trials - West Asia Premiership League
Match Officials	<ul style="list-style-type: none"> - Fixtures Appointments - Insurance Supply - Kits Supply - Referees Development - Referees Appointment rewards per fixture
Disciplinary	<ul style="list-style-type: none"> - Rules & Regulations in Agreement with UAERF Competition Rules & Regulations & WR - Disciplinary Procedures (Hearings, Reports) - Judicial Officers Rewards per hearing
Member Clubs*	<ul style="list-style-type: none"> - Respond to Member Clubs Enquiries\Emails in a timely manner - Facilitate a minimum of 3 meetings per season: 1- Season Planning, 2- Mid-Season, 3-End of Season Meeting. With any recommendations raised to UAERF
Member Schools*	<ul style="list-style-type: none"> - Respond to Member Schools Enquiries\Emails in a timely manner - Ensure no conflicting scheduling between Clubs\Schools Fixtures - Ensure Playing Frequency Rules are followed - Appointment of Match Officials to Schools Fixtures, Competitions, Leagues whenever possible
Medical (UAERF MEDCOM)	<ul style="list-style-type: none"> - Competitions Medical Standards & Plans - Competitions Medical Rules & Regulations - Serious Injury Reporting - Facilitate a minimum of 3 meetings per year: Season Start, Mid-Season, end of season. With recommendations raised to UAERF

- Member Clubs: There are currently 15 full active Local Clubs operating across UAE: 8 in Dubai, 1 in Al Ain, 1 in Ras Al Khaimah, 3 in Abu Dhabi, 1 in Jebel Ali, 1 in Sharjah.
- Competitions include WA Premiership League involving the top Premiership Clubs plus Bahrain RFC.
- Club Names: Bahrain RFC, Muscat RFC, Barrelhouse RFC, Emirates Firebirds (Women), Dubai Knights Eagles RFC, Jebel Ali Dragons RFC, Dubai Sharks RFC, Dubai Warriors RFC, Sharjah Wanderers RFC, Al Ain Amblers RFC, Abu Dhabi French RFC, Abu Dhabi Saracens RFC, Abu Dhabi Harlequins RFC, Dubai Hurricanes RFC, Dubai Exiles RFC, Dubai Tigers RFC, RAK RFC.

Competitions

a) UAE Premiership and UAE Division 1

The competitions shall be known as the UAE Premiership and the UAE Division 1

- ❖ Both competitions are organised in a league format with points being awarded as set out below;
- ❖ The teams play each other as per the published fixture list;
- ❖ The Premiership competition is played as one section.
- ❖ The top two (2) Premiership teams will compete in the final.
- ❖ There will be semi-finals for the top 4 teams in Division 1 with the winners progressing to the Final (subject to change).
- ❖ Format may be subject to any change due to Clubs Recommendations in approval by UAERF.

Clubs Competing in UAE Premiership: Dubai Knights Eagles RFC, Jebel Ali Dragons RFC, Dubai Exiles RFC, Dubai Hurricanes RFC, Abu Dhabi Harlequins RFC, Dubai Tigers RFC

Clubs Competing in UAE Division 1: Dubai Knights Eagles RFC, Jebel Ali Dragons RFC, Dubai Sharks RFC, Sharjah Wanderers RFC, Al Ain Amblers RFC, Abu Dhabi Saracens RFC, Abu Dhabi Harlequins RFC, Dubai Hurricanes RFC, Dubai Exiles RFC, Dubai Tigers RFC

b) UAE Division 2

Competition shall be known as the UAE Division 2 League.

- ❖ The competition is organised in a league format
- ❖ The competing teams playing each other once home or away.
- ❖ The two teams who finish top of the League will play a final to decide the winner of the competition.

Clubs Competing in UAE Division 2: Muscat RFC, Barrelhouse RFC, RAK RFC, Abu Dhabi Harlequins RFC, Al Ain Amblers RFC, Abu Dhabi Saracens RFC, Abu Dhabi Harlequins RFC, Jebel Ali Dragons RFC, Dubai Sharks RFC

c) West Asia Championship

- ❖ This competition is co-sanctioned by UAERF and Asia Rugby
- ❖ All matches will be managed by League Management in line UAE Premiership regulations. The top two (2) teams at the end of the second round of Matches will play a Final to decide the winner. The highest finishing team at the completion of the league programme shall be the 'home' team for the final
- ❖ The competition shall be known as West Asia Championship.

Clubs Competing: Dubai Knights Eagles RFC, Jebel Ali Dragons RFC, Dubai Exiles RFC, Dubai Hurricanes RFC, Abu Dhabi Harlequins RFC, Dubai Tigers RFC, Bahrain RFC

d) UAE Women's Series

The competition shall be known as the UAE Women's Series

The Competition shall be played according to the Sevens Variations of the WR Laws of the Game, as amended from time to time by WR. All tournaments in the Series follow the same format with a pool and a knock-out stage.

Clubs Competing: Dubai Hurricanes RFC, Dubai Knights Eagles RFC, Abu Dhabi Harlequins RFC, Dubai Tigers RFC, Al Ain Amblers RFC, Emirates Firebirds RFC, RAK RFC, Sharjah Wanderers RFC.

e) UAE Mini & Youth Competitions

League Management is responsible for administering all fixtures, referees' appointments and scheduling.

f) Schools\DASSA

The League matches are played in accordance with the UAERF Mini & Youth law variations, There are responsibilities on each: The League Management & Schools\DASSA.

Match Officials

The League Management is responsible for Referees' appointments, through WTR (Who The Ref) platform, further details to be discussed.

Disciplinary

Disciplinary process is administered by the League Management, further details to be discussed.

Commercial Model

It's required that the company to form sustainable commercial model, positively keeping a sound balance sheet, managing all expenses & profits in a transparent and very efficient manner to be provided and clarified to all stakeholders by start, mid and end of every season.

The following would give brief insight over the income & expenses managed directly by the appointed league management, where income potentially coming from: sponsorships, player registration fees (a number based on each club participation), imposed penalties throughout the season.

Expenses: league administration, referees related, disciplinary related, finals arrangements. Further details to be subject to agreement.

Performance Review

The League Management meets with UAERF twice every month for performance review, UAERF reserves the right to obtain any such feedbacks from all stakeholders at any given time during the season.

Proposal Requirements

An entity looking forward to managing the UAERF Leagues should provide the following:

- Establishment Legal License copy (commercial or equivalent).
- Proposal Presentation.
- Human Assets Rugby Background.
- Company Profile\Cover Letter.

All proposals to be sent via e-mail to: Hazem Hassan – Rugby Services Manager hazem@uaerugby.ae with copy to info@uaerugby.ae by no later than **15 June, 2020.**

Conclusion

We look forward to working with an entity that understands the game needs for development & growth, should be able to put players safety & welfare at top of the game, financially capable of managing financial aspects sound & sane throughout the rugby season, game communication & synchronization between all stakeholders are key to success.

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